

## Rates Safety Culture Ladder

The Safety Culture Ladder is a market initiative. The principle of the ladder is that all companies and organisations involved jointly finance the ladder and contribute proportionately to the costs of the ladder, which include the site, the helpdesk, the further development, the supporting of initiatives, the management of the certification scheme, the administration, etc. Use of the Safety Culture Ladder should consequently generate sufficient income to ensure that the ladder remains up-to-date and applicable in the future.

All rates (excluding VAT) as indicated below are effective from July 1, 2016 until December 31, 2017.

### License agreement LCA

Ladder Certifying Authorities with whom NEN has an agreement, pay an annual license fee. The fee has been set for € 2.000 per year (price level 2016).

### Certificate fee

Certification against the Safety Culture Ladder occurs through an assessment by an independent expert, a Ladder Certification Authority. For each (annual) audit a fee is charged proportional to the duration of the audit in man-days (including the initial certification, the reassessment and the experience audit). The minimum fee per organisation has been set for € 1.000 and the maximum fee for € 5.000. From ten man-days onwards, the certificate fee will be increased with €500 per five man-days (see table below). The fee is annually charged by the respective Certification Authority.

Audit duration in man-days	Annual certificate fee <sup>1</sup>
3-9	€ 1.000
10-14	€ 1.500
15-19	€ 2.000
20-24	€ 2.500
25-29	€ 3.000
30-34	€ 3.500
> 35	Continues according to the calculation above up to a maximum of € 5.000

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<sup>1</sup> From ten man-days onwards, the certificate fee will be increased by € 500 per five man-days. The maximal payment is € 5.000.